

**“POSITIONING FOR THE UPTURN:
EMPOWERING EMPLOYEES THROUGH INNOVATIVE BENEFITS”**

29 -30 JULY 2010, GRAND HYATT SINGAPORE
GRAND BALLROOM (LEVEL 2)

Day 1 – Thursday, 29 JULY 2010

8.30 am – 9.00 am

Registration

9.00 am – 9.20 am

Welcome Address & Keynote Speech

Employee Benefit Trends – Opportunities & Challenges

9.20 am – 9.35 am

- **Mr Stanley Jeremiah**, Vice President & Managing Director, Asia Pacific Convergys HR Management, on; “Employee Benefits: The Demand for Choice”.

9.40 am – 9.55 am

- **Ms Surendran Ramanathan**, Rewards Delivery and Research Centre Lead Hewitt Associates, on; “Changing Benefits Landscape – Current challenges across Asia Pacific”

10.00 am – 10.15 am

- **Dr Rajeshree Parekh**, Regional Health & Benefits Leader, Asia Pacific, Aon Consulting, on “Future of employee benefits - Are you prepared?”

10.20am – 10.50am

- Panel Discussion and Q&A session

11.00 am – 11.30 am Networking Break + Viewing of Exhibits

Building a Global Employee Proposition

11.30 am – 11.45 pm

- **Mr Tim Nelson**, Asia Pacific President of Futurestep, a Korn/Ferry company, on “Employment Value Proposition, on; “Is your employer branding an employee benefit?”

11.50 pm – 12.05 pm

- **Ms Julia Smith**, Practice Leader for Performance and Rewards, Ernst and Young, on; “Building a Global Employee Proposition in Communicating Benefits”

12.10 pm – 12.25 pm

- **Ms Karina Kwok**, Talent Practice Leader, Deloitte Consulting, on; “Mass Career Customisation; Innovative Intangible Benefits”

12.30 pm – 12.50 pm

- Panel Discussion and Q&A session

1.00 pm – 2.00 pm Networking Lunch + Viewing of Exhibits

Innovative Solutions in Employee Benefits

2.00 pm – 2.15 pm

- **Mr Royston Tan**, Practice Leader for Singapore, Mercer, on; “Differentiating your Benefit Program - Regrouping, Rethinking, Repositioning”

2.20 pm – 2.35 pm

- **Ms Cheok Mei-Ing**, Head of Corporate Consulting Services, ipac Financial Planning Singapore, on “Money talks: Making Benefits relevant to the Individual”

2.40 pm – 2.55 pm

- **Mr Kevin Menon**, Chief Practice Officer, Human Dynamic Asia Pacific Group, on; “Making Corporate Wellness Work for Your Company”

3.00 pm – 3.30 pm

- Panel Discussion and Q&A session

3.30 pm – 4.00 pm Networking Break + Viewing of Exhibits

Innovative Solutions in Employee Benefits

4.00 pm – 4.15 pm

- **Mr Teo Tiong Ho**, Co-Founder & Director of iq Dynamics Pte Ltd, on; “Technology Impact on Benefits Innovation”

4.20 pm – 4.35 pm

- **Mr Frederic Morailon**, Managing Director, SEA, Eastwest Public Relations, on; “Using Social Media to effectively communicate and engage your Employees”

4.40 pm – 4.55 pm

-

5.00 pm – 5.30 pm

- Panel Discussion and Q&A session

End of Programme (Day 1)

Day 2 – Friday, 30 JULY 2010

8.30 am – 9.00 am

Registration

9.00 am – 9.15 am Day 1 Recap and Day 2 Welcome Address

A Winning Culture for Today's Organisations

9.15 am – 9.30 am

- **Professor Richard D. Arvey**, Head of Department of Management & Organisation, NUS Business School, on; "Executive Pay: Excessive or Fair?"

9.35 am – 9.50 am

- **Mr Mark Sparrow**, Managing Director, Kelly Services Pte. Ltd., on;

9.50 am – 10.15 am

- **Mr Ray Bigger**, Managing Director, Think8, on; "Outstanding People, Work and Environment"

10.20 am – 10.50 am

- Panel Discussion and Q&A session

10.50 am – 11.20 am Networking Session / Coffee and Tea Break

Practical Employee Development, Talent Management & Retention Strategies

11.20 am – 11.35 am

- **Professor Sattar Bawany**, Managing Director/Country Head, Singapore Head Transition Coaching, DBM Asia Pacific, on; "Winning the ART of War for Talent - Developing Succession Planning Strategies"

11.40 am – 11.55 am

- **Ms Jaime Lim**, Consulting Director, PeopleSearch Pte. Ltd., on;

12.00 pm – 12.15 pm

-

12.20 pm – 12.50 pm

- Panel Discussion and Q&A session

1.00 pm – 2.00 pm Networking Lunch + Viewing of Exhibits

Empowering Employees through Innovative Benefits

2.00 pm – 4.00 pm

In this segment you will be engaged in a highly empowering process called '**Open Space Technology**' (OST)*. OST is a natural communication process that recognizes that people take responsibility to pursue what they are passionate about, and it ensures that what is important to each participant will be discussed. You post your own topics of interest for the agenda and once that is set you meet in mini-discussion groups, happening all around the room at once. The wisdom of the group is hence tapped and everyone learns from one another.

**Open Space is a powerful tool and is based on the research and practice of its originator Harrison Owen in the USA.*

- Facilitated by **Mr Prabu Naidu and Ms Janice Lua**, Co-founders of Facilitators Network Singapore

4.00 pm – 4.15 pm Summary of Actionable Findings on OST Session

4.15 pm – 4.30 pm Closing Address / Lucky Draw

End of Programme (Day 2)